

## **LANCASHIRE COMBINED FIRE AUTHORITY**

Meeting to be held on 13 September 2021

### **CORPORATE SAFETY, HEALTH AND ENVIRONMENT POLICY DOCUMENT (Appendices 1 and 2 refer)**

Contact for further information – Director of People and Development, Bob Warren  
Tel. 01772 866804

*Table 1 Executive Summary and Recommendations*

#### **Executive Summary**

Under Section 2(3) of the Health and Safety at Work Act 1974, employers must prepare, and where necessary revise, a written statement of health and safety policy. The existing safety, health and environment policy document, which was last considered by the Authority in September 2019, has been recently reviewed, amended as required, and is now ready for approval.

As the health and safety and environment functions are managed in a similar way it is considered appropriate for the Authority to declare its intent for health and safety, health and wellbeing and environment in the same document.

As the employing body, the policy document is 'owned' by the Combined Fire Authority and requires endorsement by both the Chair of the Authority and Chief Fire Officer. Following approval, it will be displayed on all Lancashire Fire and Rescue Service (LFRS) premises.

The revised corporate Safety, Health and Environment Policy is attached as Appendix 1 and the associated Equality Impact Assessment at Appendix 2.

#### **Recommendation(s)**

The Authority is asked to endorse the revised policy.

#### **Information**

Every organisation that employs five or more staff must have a written Health and Safety Policy. The statement of general policy on health and safety at work sets out your commitment to managing health and safety effectively, and what you want to achieve.

In Lancashire Fire and Rescue Service (LFRS) the health and safety commitments are combined with the environmental and employee wellbeing commitments into one Safety, Health and Environment Policy. This policy is reviewed at least every three years reiterating and reinforcing the principles of our Health and Safety Management System and Environmental Management System.

#### **Business Risk**

The corporate Safety, Health and Environment Policy is a key document which informs all organisational activity and seeks to ensure that the requirements of the Health and Safety at Work etc. Act and associated legislation together with Environmental Acts and legislation are met. Any failure to maintain the currency of

the policy may endanger and impact upon both LFRS staff, the public and the environment, leaving the Authority open to potential legal action, economic sanction and public criticism.

### **Environmental Impact**

The Safety, Health and Environment policy seeks to reduce the impact LFRS has on the environment and natural resources and looks at ways of adapting to the changing climate.

### **Equality and Diversity Implications**

An Equality Impact Assessment has been undertaken and the findings attached at Appendix 2.

### **HR Implications**

None

### **Financial Implications**

None

## **Local Government (Access to Information) Act 1985 List of Background Papers**

*Table 2 Details of any background papers*

Paper: Minutes of CFA meeting	Date: September 2006
Minutes of CFA meeting	28 April 2008
Corporate Health and Safety Policy Document	20 June 2011
Corporate Safety, Health and Environment Policy Document	9 September 2013
Corporate Safety, Health and Environment Policy Document	19 September 2016
Corporate Safety, Health and Environment Policy Document	18 December 2017
Corporate Safety, Health and Environment Policy Document	16 September 2021
Contact:	Director of People and Development, Bob Warren Telephone 01772 866804
Reason for inclusion in Part 2 if appropriate:	N/A